



UNITED STATES MARINE CORPS
Marine Corps Recruit Depot/Western Recruiting Region
1600 Henderson Avenue Suite 238
San Diego, CA 92140-5001

DepO 1100.4B
9B

SEP 01 2004

DEPOT ORDER 1100.4B

From: Commanding General
To: Distribution List

Subj: RECRUITING PERSONNEL PERSONAL RELATIONS WITH MEMBERS OF THE
DELAYED ENTRY PROGRAM (DEP), PROSPECTIVE RECRUIT APPLICANTS,
AND PROSPECTIVE OFFICER CANDIDATES

Ref: (a) DoD 5500.7R
(b) MCM (2002)
(c) MCO P1900.16F

1. Situation. Recruiting personnel are Marine Corps ambassadors to the civilian community. As such, their conduct must remain above reproach, in compliance with reference (a). Their interactions with prospective applicants and prospective officer candidates place them in a unique position of power and control over a prospective recruit's or candidate's potential career. Therefore, Marine recruiters must avoid any appearance of impropriety when interacting with prospective recruits and officer candidates.

2. Cancellation. DepO 1100.4A.

3. Mission. To prescribe prohibited conduct by recruiting personnel with members of the Delayed Entry Program (DEP), prospective recruit applicants, and prospective officer candidates in the Western Recruiting Region (WRR).

4. Execution

a. Commander's Intent and Concept of Operations. Recruiting personnel are forbidden to engage in, encourage, solicit, or otherwise seek nonprofessional personal relationships with members of the DEP, prospective recruit applicants, or prospective officer candidates. The following conduct is specifically prohibited:

(1) Encouraging, seeking, soliciting, or engaging in sexual relations with members of the DEP, prospective applicants, or prospective officer candidates. This prohibition applies regardless of the consent of the individuals involved.

(2) Financial dealings of any kind with any member of the DEP, prospective recruit applicant, or prospective officer candidate, to include acceptance of services or other gratuities, borrowing or lending money, commercial solicitation, or acting as a broker.

(3) Physical contact with any member of the DEP, prospective recruit applicant, or prospective officer candidate, other than reasonable

SEP 01 2004

physical contact necessary to protect life or prevent serious injury, in self-defense, or as a necessary part of administrative activities.

(4) Providing alcoholic beverages, either directly or through the use of a third party, to any member of the DEP, prospective recruit applicant, or prospective officer candidate, unless previously approved by the applicable Recruiting Station Commanding Officer. Under no circumstances will alcoholic beverages ever be provided to members of the DEP, prospective recruit applicants, or prospective officer candidates who are under 21 years of age.

b. Definitions

(1) Members of the DEP: That group of young men and women who have enlisted in the Marine Corps DEP and have not yet reported for active duty, to include members of the USMCR awaiting orders to initial active duty and training.

(2) Prospective Recruit Applicants: High school students; people who have expressed, to Marine Corps recruiting personnel, a desire to begin the process of joining the United States Marine Corps; people who Marine Corps personnel are attempting to recruit, but have not expressed a desire to begin the process of joining the United States Marine Corps; and people who have expressed a desire to join the Marines, but are not qualified.

(3) Prospective Officer Candidates: Those persons who are being actively processed for an officer accession program by recruiting personnel in the course of their official duties.

(4) Recruiting Personnel: All personnel assigned to Recruiting Stations, District headquarters, or the Marine Corps Recruit Depot whose duties concern recruiting matters.

(5) Nonprofessional Personal Relationships: Those relationships between recruiting personnel and members of the DEP, prospective recruit applicants, or prospective officer candidates that involve activities which do not further the enlistment or officer accession process.

(6) Sexual Relations: Those activities including sexual intercourse or any touching of sexual or intimate body parts for the purpose of gratifying the sexual desire of either party, regardless of whether the touching occurred directly or indirectly through clothing.

(7) Financial Dealings: Those interactions where some type of business dealing or economic transaction occurs, regardless of whether the parties receive any benefit.

5. Administration and Logistics. This Order is punitive in nature. Violations of this Order are subject to punitive and administrative action per the contents of references (b) and (c).

SEP 01 2004

6. Command and Signal

- a. Command. This Order is applicable to MCRD/WRR units.
- b. Signal. This Order is effective the date signed.



T. W. SPENCER
Chief of Staff

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